About the job

Job Title: Chief Operating Officer (COO)

Reports to: President

Location: Malvern, PA (N.W. Philadelphia area)

OUR COMPANY

Healthmonix is a leading healthcare technology company specializing in eCQM and MIPS reporting, and value-based care analytics. The company is privately owned and was founded 10 years ago by Lauren Patrick, President. The company has a history of excellence in supporting healthcare providers reporting on quality measures for CMS reimbursements and evolving as a company that empowers organizations as they transition to value-based care models. The company has experienced significant growth over the past few years and anticipates even more growth in the future. The company provides comprehensive solutions, expert guidance, and advanced data analytics to help healthcare providers achieve better patient outcomes and financial success.

Healthmonix is an equal opportunity employer that is committed to diversity and inclusion in the workplace. We prohibit discrimination and harassment of any kind based on race, color, sex, religion, sexual orientation, national origin, disability, genetic information, pregnancy, or any other protected characteristic as outlined by federal, state, or local laws.

POSITION OVERVIEW

The Chief Operating Officer (COO) is a newly created position. Healthmonix is seeking a highly motivated and innovative individual to join our growing healthcare data analytics company. As COO, you will play a pivotal role in driving double-digit growth, maintaining operational excellence, and ensuring the successful execution of our strategic plan. You will be responsible for managing day-to-day operations, overseeing a leadership team and other functional areas, and developing and executing strategies that improve healthcare quality scores, lower healthcare costs for our clients and enhance our client's experience.

RESPONSIBILITIES AND ACCOUNTABILITIES

- Team with the President to develop and execute a strategic plan that aligns with the company's mission and objectives.

- Lead a leadership team to ensure that they are aligned with the company's goals and objectives

- Manage, evaluate, and continually evolve the day-to-day operations of the company, including all aspects of production, development, sales, customer success, human resources, and marketing.

- Oversee the performance of the company's profit and loss statement and take corrective action as needed, including bringing it in line with the budget.

- Build and maintain strong relationships with clients, partners, and vendors.

- Foster a culture of quality, innovation, and continuous improvement.

KNOWLEDGE, ABILITIES AND SKILLS DESIRED

- Bachelor's degree in accounting, finance or business required. Master's degree in business administration, healthcare administration, or a related field preferred.

- Proven leadership experience as Chief Operating Officer or similarly relevant role in a rapidly growing healthcare or technology company.

- Proven track record of success in managing operations, developing, and executing strategic plans, and achieving results.

- Strong understanding of healthcare data analytics and how it can be used to improve healthcare quality and lower costs.

- Commitment to making Healthmonix the most customer-friendly company in its competitive environment.

- Excellent communication and people skills along with leadership qualities leading to building strong teams and culture.

Featured benefits

- Competitive salary

- Annual bonus based on performance

- Phantom stock ownership including bonus based on profitability

- Medical insurance

- Dental insurance

- Vision insurance

- 401(K) with company match

- Paid time off

To Apply

Email cover letter and Resume to Chuck McQueary at Chuck@ChuckMcQueary.com. Chuck serves on the Advisory Board of Healthmonix and is the sole recipient of inquiries about this position. Chuck does not represent a recruiting firm or act on behalf of any recruiting firms. Direct contact with the company or its employees or officers will not be considered.