

Cost Analytics Product Owner

Location: Malvern, PA (Hybrid)

Company: Healthmonix

About Healthmonix

Healthmonix is transforming how healthcare quality and cost are measured and improved. Our cloud-based platforms help providers, health systems, and ACOs succeed in value-based care programs such as MIPS, MVPs, and TEAM by turning performance and cost data into actionable insights. The work we do directly impacts patient outcomes, healthcare affordability, and provider success.

At Healthmonix, our people are our greatest strength. We care deeply about how we collaborate, the quality of what we build, and the real-world results our products deliver. Your role will shape how providers across the country understand and improve cost and efficiency in healthcare.

Position Summary

We're seeking an experienced Product Owner to lead the vision, strategy, and execution of our Measure & Cost Analytics (MCA) platform, Healthmonix's flagship cost analytics and benchmarking product. This role combines healthcare domain expertise with strong Agile product management to drive delivery of intuitive, data-rich solutions that help providers and organizations reduce costs and improve outcomes under value-based care models.

The Cost Analytics Product Owner will define the roadmap for new analytics features, oversee prioritization of enhancements, and collaborate closely with engineering, data science, and client success teams to ensure product capabilities meet the evolving needs of our clients and align with CMS program changes.

Responsibilities

- Define and communicate a clear product vision and roadmap for Healthmonix Cost Analytics aligned with organizational strategy and CMS and payer programs.
- Collaborate with stakeholders (executives, customers, data scientists, and developers) to translate business goals into actionable requirements and user stories.
- Own and prioritize the product backlog, balancing near-term deliverables with long-term strategic objectives.
- Ensure product requirements are clearly understood and translated into technical specifications for development and QA teams.
- Partner with the development team to design, validate, and deliver new dashboards, metrics, and cost methodologies (e.g., SNF, ED, PAC, and episode-based cost measures).
- Evaluate and communicate the impact of CMS rule changes, new cost measures, and evolving value-based care models on the product roadmap.
- Work with UX/UI designers to ensure data visualizations and workflows are intuitive, actionable, and user-centered.

- Review sprint outcomes, monitor progress toward roadmap milestones, and adapt priorities based on user feedback and analytics.
- Partner with Customer Success and Implementation to gather feedback and identify opportunities for continuous product improvement.
- Promote Agile best practices within the team and contribute to a culture of transparency, iteration, and delivery excellence.

Required Qualifications

- 5+ years of experience as a Product Owner or Business Analyst in an Agile/Scrum environment.
- Strong knowledge of healthcare cost analytics, CMS Cost measures, and value-based care programs (e.g., ACO, TEAM, MVP).
- Demonstrated success defining product vision and translating strategy into executable roadmaps.
- Experience managing data-intensive products or analytics dashboards.
- Ability to collaborate effectively across technical and non-technical teams.
- Excellent written and verbal communication skills, including the ability to synthesize complex information into clear deliverables.
- Experience with agile development tools (JIRA, Confluence) and processes.

Preferred Qualifications

- Experience with EHR, HIE, or CMS claims data (e.g., VRDC, LDS, SAF).
- Understanding of episode-based cost measures, risk adjustment, and benchmarking methodologies.
- Familiarity with analytics platforms (Tableau, Power BI, Sigma, or equivalent).
- Working knowledge of HIPAA, PHI, and healthcare data security requirements.
- Scrum Product Owner (CSPO or equivalent) certification preferred.
- Bachelor's degree in Healthcare Informatics, Business, Data Analytics, Computer Science or a related field.

What You'll Get

You'll join a team of healthcare innovators shaping the next generation of value-based care analytics. We offer:

- Competitive compensation and performance-based bonus.
- Comprehensive benefits package (health, vision, dental, 401k).
- Flexible hybrid work environment.
- The opportunity to define how cost analytics can drive better healthcare for millions of patients.