

Product Manager, Healthcare Cost Measurement & Analytics

Healthmonix - Malvern, PA (Hybrid)

Who We Are

At Healthmonix, we're transforming healthcare quality and value with SaaS platforms that help providers improve outcomes and succeed in value based care. Our solutions power performance measurement, cost analytics, and benchmarking for medical groups, health systems, and ACOs nationwide.

Your work will directly impact organizations relying on our products every day.

The Role

We're looking for a Product Manager to lead the strategy, innovation, and delivery of our next-generation healthcare cost intelligence and benchmarking platform — spanning MIPS Cost, TEAM, ACO MSSP/REACH, post-acute analytics, and provider/network benchmarking.

You'll transform evolving CMS policy and complex methodologies into **predictive, actionable, and intuitive products** that don't just report on cost — they help users anticipate performance, identify outliers, and optimize value in real time.

This role blends deep policy and data fluency with visionary product thinking: using advanced analytics, machine learning, and dynamic benchmarks to guide clients toward proactive interventions, smarter network strategies, and measurable financial and clinical impact.

What You'll Do

- Define the vision and roadmap for Healthmonix's cost and benchmarking analytics, building scalable, forward-looking capabilities that integrate policy, data science, and market intelligence.
- Transform CMS policy into product innovation — turning TEAM, MIPS, and MSSP cost methodologies into accessible, transparent tools that drive strategy, not confusion.
- Develop predictive benchmarks and cost models that surface actionable insights, identify emerging performance risks, and quantify improvement opportunities before year-end.
- Collaborate cross-functionally with engineering teams to translate models and risk-adjustment algorithms into usable, explainable product experiences.
- Partner with clients and internal experts to validate concepts, gather feedback, and prioritize roadmap investments that maximize client value and regulatory readiness.
- Evolve benchmark intelligence beyond static comparisons — building dynamic, peer-based and scenario-driven benchmarking that adapts to network, specialty, and population characteristics.

- Incorporate machine learning and simulation to help clients model "what-if" performance scenarios and predict the impact of changes in attribution, coding, or utilization patterns.
- Evangelize the product vision across Healthmonix and the market — helping position our platform as the trusted source for healthcare cost performance intelligence.
- Define success metrics (adoption, accuracy, CSAT, ROI) and iterate quickly based on client feedback and regulatory change.

What We're Looking For

- 5+ years of experience in product management, healthcare analytics, ACO/MSSP, or value-based care program design, ideally with exposure to CMS cost measures or benchmarking.
- Strong understanding of healthcare payment models, claims data, and risk-adjustment methodologies (e.g., OLS, log-linear, HCC).
- Ability to translate regulatory complexity into elegant product design, balancing technical accuracy with user clarity.
- Demonstrated success in building data products — from concept through launch — that drive measurable financial and operational outcomes.
- Curiosity about AI/ML and predictive analytics, and how they can transform benchmarking, risk management, and cost performance improvement.
- A collaborative, entrepreneurial mindset — comfortable driving alignment across engineering, analytics, and client success teams.
- Exceptional communication skills, with the ability to influence stakeholders and represent Healthmonix as a thought leader in the value-based care space.
- Deep knowledge of CMS cost programs (MIPS Cost, ACO MSSP/REACH), bundled payments/TEAM, post acute analytics, and risk adjustment.
- Fluency with healthcare data (medicare claims, CCLF/BCDA/VRDC, EHR/FHIR) and turning specifications into usable features.
- Experience with benchmarking methodologies and provider/network performance analytics.

Qualifications

- Bachelor's degree in a relevant field (Health Administration, Economics, Data Science, Informatics) or equivalent experience.
- Proven record of shipping analytics products end to end.

Nice to Have

- Hands on experience with data platforms and BI (Snowflake, SQL, SAS, Tableau/Power BI).
- Prior work with registries, payers or health systems on cost/quality reporting.
- Advanced degree (MPH, MHA, MS, MBA) a plus.

Why Join Healthmonix?

At Healthmonix, you'll enjoy a small team environment with big impact, strong leadership, and competitive compensation. We support continuous learning and professional growth while delivering software that truly makes a difference in healthcare.

Benefits and Perks

See why our team members love working at Healthmonix!

- Competitive salary
- Yearly performance based bonus and company equity
- Retirement plan with company match
- Medical, dental, and vision benefits
- Tuition and career development assistance
- Weekly catered lunches
- Company sponsored outings